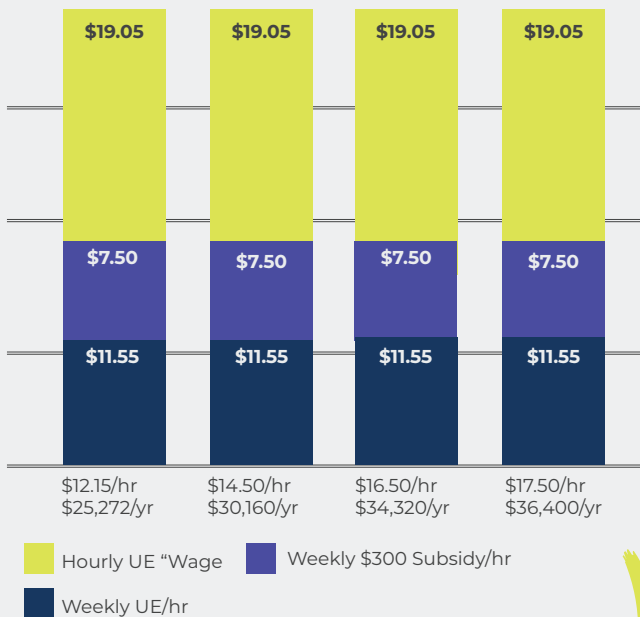


During these difficult labor times, what is your plan to fill critical positions?



In a time where job openings are at a record high since the start of the pandemic, the number of people voluntarily quitting jobs is also increasing due to expanded unemployment and government subsidies.

Working Wage vs. Unemployment Wage in Maine



This extra wage **doesn't even include benefits like:**

- ✓ \$1,400 stimulus check
- ✓ Additional income from tax return
- ✓ 100% Cobra subsidy
- ✓ Assistance with family/living expenses (rent, SNAP benefits, child tax credits)

A \$12.15/hour employee **could be making as much as \$19.10/hour on unemployment.**

These extended benefits are creating an environment where hourly and perm workers feel comfortable leaving the workforce. While job openings continue to grow, the number of voluntary quits are increasing as well, putting a strain on your ability to run your business.

What's your plan?

Let Bonney be your workforce expert in this labor market. Let's set up a time to discuss several successful options we've seen in the market to keep business running smoothly during these times.