



# Experience The Benefits of Working Interviews

## What is a Working Interview?

A "working interview" is the act of assessing a job candidate's skills and ability to fit with your existing team by bringing them in to perform work for your business temporarily before you officially bring them on board in a temporary or temp-to-hire capacity.

## Advantages of a Working Interview?

- ✓ Bonney offers the option of a working interview at no charge to our customers
- ✓ A working interview may help to expedite the candidate selection process, eliminating the chances of losing a candidate to another opportunity
- ✓ By having a candidate complete a working interview it not only allows you to see how they perform, but also how they interact with your other employees
- ✓ Providing an observation period or having a candidate shadow one of your employees will help them learn what good looks like



**36** Working Days

Average time it takes a company to hire talent (SHRM, 2017)



**67%** of Employed Americans

say that job interviews influence their decision to accept a job (ICIMS, 2017)

*Want to learn more?*

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or visit us at [bonneystaffing.com](http://bonneystaffing.com)